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MEMORANDUM FOR THE RECORD

**CAREER-CONDITIONAL APPOINTMENT
SYSTEM FOR THE COMPETITIVE SERVICE**

January 1955

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The undersigned, together with [redacted] Planning and Analysis Staff, met with Mr. Dale Rodgers and Mr. Richard Jackson, Civil Service Commission to discuss the entire Career-Conditional Appointment System for the competitive service, resulting from Executive Order 10577, effective 23 January 1955, as it applies to employees of this Agency.

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A. The following issues were discussed:

Question: What, if anything, has to be done concerning those individuals on CIA rolls as of 23 January 1955 who have Civil Service Status?

Answer: No action necessary. Individuals who have Civil Service Status have been described as "Individuals who have a hunting license".

Question: Can individuals on CIA rolls as of 23 January who have never been certified to this Agency, or any other Agency, attain ^{Competitive} complete status?

Answer: No

Question: Can an individual who has received an "Indefinite Appointment" in another Agency as a result of being reached on a register, and who subsequently received an "Excepted Appointment" in this Agency attain status?

Answer: Yes, Indefinite employees selected from registers in regular order, serving in excepted positions on 23 January 1955, will acquire competitive status or eligibility for competitive status.

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